

Be Well Programs for your organisation

Investing in the mental health of your people

The evidence is clear; organisations who invest in their people's mental health see positive returns. This includes improvements in productivity, improvements in relationships and in the ability of their people to cope with change.

The importance of looking after the physical health of your people is well recognised, investing in mental wellbeing is no different.

Global research, including SAHMRI's, very clearly shows that psychological and behavioural solutions like the Be Well Programs can improve the mental health of your people, with flow on effects to your business KPIs.



More productive
and engaged team



Less absenteeism
and injury claims



A return on
investment
up to 6:1



Improved client
and team
relationships

Tackle a large invisible cost to your organisation

Our data shows that at any given time up to 2 in 3 of your people have low wellbeing or active distress. This includes up to 30% of people who have low wellbeing and are up to 8 times more likely to develop a mental illness in the future.

These people are often undetected by usual risk assessments and are not actively targeted by workplace interventions. Be Well Programs are proven to be effective in significantly improving mental health outcomes, particularly for people with low wellbeing.

SAHMRI review of global ROI literature



Be Well Programs

Be Well Programs are a suite of mental health and wellbeing training offerings from Be Well Co, an entity of the South Australian Health and Medical Research Institute (SAHMRI), ranked number 40 in the world's top research institutes.

Be Well Programs help you to better understand your own mental health and introduce you to tools and activities that are scientifically proven to improve your mental wellbeing. With three different formats on offer, all of which can be delivered as stand-alone programs or as a suite of training offerings that are accessible in person or online, there is flexibility to suit your needs.

Be Well Plan

The Be Well Plan provides you with the tools to develop a personalised mental health and wellbeing strategy tailored to your psychological health profile and your current life circumstances. You will walk away with a tailored plan comprising self-selected activities from a collection of evidence-based resources to help you deal with stress, build wellbeing and resilience and be your best possible self.

Be Well Plan is delivered over 5 weekly sessions x 2 hours each week.

Session 1

Building a wellbeing foundation

Session 2

Using your wellbeing profile

Session 3

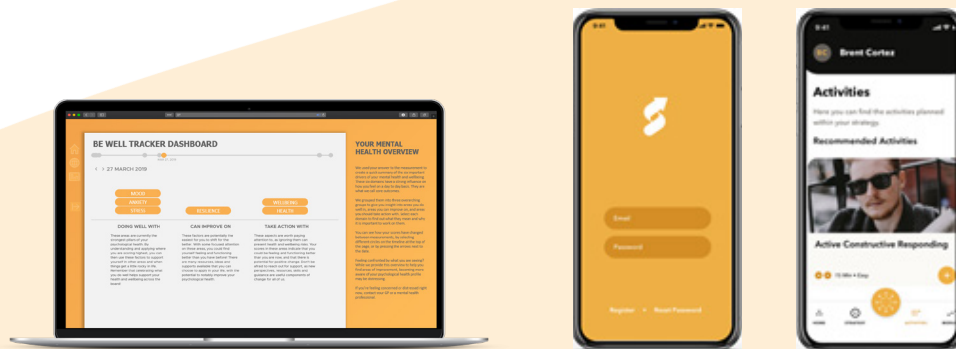
Exploring your resources and challenges

Session 4

Managing stress and building resilience

Session 5

Living your Be Well Plan



Be Well Plan Evidence

Be Well Plan was developed by world leading wellbeing and mental health researchers from SAHMRI and Flinders University's Orama Institute for Mental Health and Wellbeing.

Drawing on the best available evidence from around the world, SAHMRI conducted a meta-analysis (a 'study of studies') including over 400 studies of psychological programs, to understand the most effective ways to improve mental wellbeing. This resulted in the activities presented in the Be Well Plan, which are available to you in an easy to apply format.

Be Well Plan was also informed by SAHMRI's experience over 6 years in delivering wellbeing and resilience programs to over 5,000 people from a wide range of backgrounds and experiences. Be Well Plan has been proven to be effective in three separate studies, including a 'Randomised Control Trial' (which is the gold-standard of testing).*

Be Well Technology

A unique feature of the Be Well Programs is their integration with technology.

Be Well Tracker

As a Be Well Program participant you will have the opportunity to take an online measure of your mental health and wellbeing using the Be Well Tracker. You will receive confidential insights into your mental health in 6 key areas: wellbeing, resilience, anxiety, stress, mood and health. The Be Well Tracker is available to you as a resource to track your mental wellbeing over time.

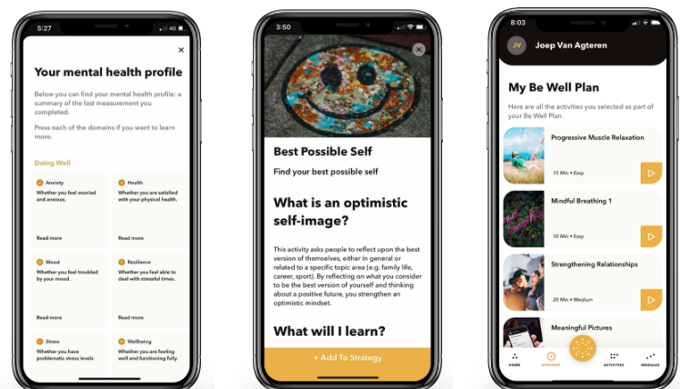
Be Well Plan Mobile App

The Be Well Plan App gives you access to tools and activities right in the palm of your hand to help you develop your own unique Be Well Plan to build your mental health.

*Please note evaluation of Be Well Programs to date has been of the Be Well Plan. Be Well Foundations and Be Well Masterclasses are to be evaluated by SAHMRI, Flinders University and Be Well Co researches, with data on their effectiveness due to be available in 2022.

The results are clear – Be Well Plan is proven to improve mental health outcomes including increasing wellbeing and resilience and reducing distress.

SAHMRI evaluation of Be Well Plan



Be Well Foundations

Be Well Foundations introduces you to some of the key principles of the Be Well Plan and to the Be Well Technology. You will walk away with foundational knowledge of mental health and access to tools and activities that can improve your mental wellbeing.

Be Well Masterclasses

Based on the Be Well Plan, Be Well Masterclasses are a series of 1-hour sessions that provide you with the opportunity to learn and apply key concepts in building mental health and wellbeing. Be Well Masterclasses help facilitate your continued learning and allow you to stay connected with the Be Well Technology.

Topics include:

- Psychological Flexibility
- Self-compassion
- Mindfulness

- Meaning and Purpose
- Optimism and Gratitude
- Feedback and Emotion Regulation

Further topics will be added in 2022.

How can the suite of Be Well Programs be used together to improve mental health outcomes?

To help deliver sustainable positive changes in mental wellbeing, Be Well Co highly recommends that their Programs are delivered as a suite of offerings. The Be Well Plan and Be Well Foundations Programs will have optimal impact when they are followed by the delivery of ongoing monthly Be Well Masterclasses.

